

Degree Conferred File

Degree Input File Overview

The degree input file specification provides the ability for campuses to submit degree data that contains data for each degree granted to persons in the population during the period specified. If a person receives multiple degrees a corresponding number of degree records should be supplied.

Schedule

This file is submitted twice a year:

- Fall, Winter and Spring degrees for one academic year must be submitted around September 15th of the next academic year. Example, Fall 2017, Winter 2018 and Spring 2018 degrees must be submitted by September 15th, 2018.
- Summer degrees must be submitted by December 15th of the current academic year. Example, Summer 2018 degrees must be submitted by December 15th, 2018.
- Retroactive degrees are accepted on the current submission for years 1999 to the previous year of current file. Degrees reported for years prior to 1999 will be rejected. Retroactive degrees conferred for Fall, Winter, and Spring should be reported only on the Annual Degrees Conferred file with the actual year the degree was conferred and term equal to either '2', '3', or '4'. Retroactive degrees conferred for Summer should be reported only on the Summer Degrees Conferred file with the actual year the degree was conferred and term equal to '1'.

Degree Input File Physical Characteristics

File Name:

- Academic Year Degrees: CSSDEG.Yyyyy (in uppercase) - Fall/Winter/Spring file where yyyy = current calendar year
- Summer Degrees: CSSDEG.Q1yy (in uppercase) - Summer file where yy = two-digit current calendar year

Record Format: Fixed Length

Record Length: 406 [Any file with a different record length will be rejected]

Sequence: Ascending sequence sorted by Record Type Code-Student, Identification Number-Student, Year Registered, Term Registered Code, Degree Awarded Code

Transmission: The input file is transmitted via UC PCSSC Production Go Anywhere VSFTP process. Please contact your campus Managed File Transfer personnel for file transfer matters. The contact list can be found on page 4 of the [VSFTP Migration Presentation](#). For more information on Production Control Shared Services (PCSSC) and the new vsftp transmittal process, visit: <https://pcssc.berkeley.edu/>

Conventions for Describing Multiple Majors (Input File Reference Numbers K030 - K100)

Single Major

Ref. No	Element	Expected Content
K030	Degree Awarded - School/College Code	College charged for budgetary purposes
K040	Degree Awarded - School/College Code - 1	Blank
K050	Degree Awarded - School/College Code - 2	Blank
K060	Degree Awarded - School/College Code - 3	Blank
K070	Degree Awarded - Major Code	Major Code
K080	Degree Awarded - Major Code - 1	Blank
K090	Degree Awarded - Major Code - 2	Blank
K100	Degree Awarded - Major Code - 3	Blank

Double, Joint or Cooperative Majors

Ref. No	Element	Expected Content
K030	Degree Awarded - School/College Code	College charged for budgetary purposes
K040	Degree Awarded - School/College Code - 1	College associated with first component of double, joint or cooperative major
K050	Degree Awarded - School/College Code - 2	College associated with second component of a double, joint or cooperative major
K060	Degree Awarded - School/College Code - 3	Blank
K070	Degree Awarded - Major Code	Major Code
K080	Degree Awarded - Major Code - 1	First component of double, joint or cooperative major
K090	Degree Awarded - Major Code - 2	Second component of double, joint or cooperative major
K100	Degree Awarded - Major Code - 3	Blank

Triple Majors

Ref. No	Element	Expected Content
K030	Degree Awarded - School/College Code	College charged for budgetary purposes
K040	Degree Awarded - School/College Code - 1	College associated with first component of double, joint or cooperative major
K050	Degree Awarded - School/College Code - 2	College associated with second component of a double, joint or cooperative major
K060	Degree Awarded - School/College Code - 3	College associated with triple component of a triple major
K070	Degree Awarded - Major Code	Major Code
K080	Degree Awarded - Major Code - 1	First component of double, joint or cooperative major
K090	Degree Awarded - Major Code - 2	Second component of double, joint or cooperative major
K100	Degree Awarded - Major Code - 3	Third component of a triple major

Degree Conferred File -- Layout

Last Updated 07/25/2018

Header Record

REF NO	ELEMENT NAME	LOC	LN	FMT	ERR LVL	VALID VALUES
0010	Record Type Code - Student	1	1	CHAR	S	'A'
0020	Header Campus Code	2	2	CHAR	T	'01' '02' '03' '04' '05' '06' '07' '08' '09' '10'
0030	Header Date	4	6	CHAR		Any Valid Date

Data Record

REF NO	ELEMENT NAME	LOC	LN	FMT	ERR LVL	VALID VALUES
0010	Record Type Code - Student	1	1	CHAR	S	'K'
A010	Campus Registered Code	2	2	CHAR	S	'01' '02' '03' '04' '05' '06' '07' '08' '09' '10'
A020	Identification Number - Student	4	10	CHAR	S	Non-blank
K120	Year Degree Awarded	14	2	CHAR	S	Numeric - Calendar Year - Format YY e.g. 2007 is 07
K110	Term Degree Awarded Code	16	1	CHAR	S	'1' '2' '3' '4' ('1' = Summer, '2' = Fall, '3' = Winter, 4 = Spring)
K010	Degree Awarded Code	17	2	CHAR	S	Valid Code in Degree Code Table
K030	Degree Awarded - School/College Code	20	2	CHAR		Valid Code in Degree Code Table
K040	Degree Awarded - School/College Code - 1	22	2	CHAR		Valid Code in Degree Code Table
K050	Degree Awarded - School/College Code - 2	24	2	CHAR		Valid Code in Degree Code Table
K060	Degree Awarded - School/College Code - 3	26	2	CHAR		Valid Code in Degree Code Table
K070	Degree Awarded - Major Code	28	3	CHAR		Valid Code in Major Code Table
K080	Degree Awarded - Major Code - 1	31	3	CHAR		Valid Code in Major Code Table
K090	Degree Awarded - Major Code - 2	34	3	CHAR		Valid Code in Major Code Table
K100	Degree Awarded - Major Code - 3	37	3	CHAR		Valid Code in Major Code Table
H010	Date of Birth	40	6	CHAR	E	Valid Date in YYMMDD Format - <u>Date cannot be a future date.</u>
H020	Sex Code	46	1	CHAR	E	'F' = Female
						'M' = Male
						This field denotes current gender of the student and the value can change during enrollment period.
H030	Ethnic Origin Code - Student	47	1	CHAR	E	H030 - Blank 'A' 'B' 'C' 'D' 'E' 'F' 'G' 'H' 'J' 'K' 'L' 'M' 'N' 'P' 'V' (No longer used as of Summer 2010)
H040	Home Location Code	48	3	CHAR	E	Valid Code in Location Table
H060	Citizenship Status Code - Student	51	2	CHAR	E	Please refer to the Citizenship and Visa Codes Table on the Data Operations Hub.
T230	Last School Attended Code	53	6	CHAR	E	' ' Valid Codes in School Code Table

REF NO	ELEMENT NAME	LOC	LN	FMT	ERR LVL	VALID VALUES
T250	School Charged Code	59	6	CHAR	E	'' Valid Codes in School Code Table
L040	High School Graduated From Code	65	6	CHAR	E	'' Valid Codes in School Code Table
H920	Ethnic_IPEDS_New_Hispanic_Reg	71	1	A	E	Y = student selected Yes; '' = student either selected No or did not answer the question in IPEDS question on UC Undergraduate Application or UC Graduate and Professional Application.
H921	Ethnic_IPEDS_New_African_Reg	72	1	A	E	Y = student selected African American/Black ethnicity; '' = student did not select African American/Black ethnicity in IPEDS question on UC Undergraduate Application or UC Graduate and Professional Application.
H922	Ethnic_IPEDS_New_AmInd_Reg	73	1	A	E	Y = student selected American Indian/Alaska Native ethnicity; '' = student did not select American Indian/Alaska Native ethnicity in IPEDS question on UC Undergraduate Application or UC Graduate and Professional Application.
H923	Ethnic_IPEDS_New_Asian_Reg	74	1	A	E	Y = student selected Asian ethnicity; '' = student did not select Asian ethnicity in IPEDS question on UC Undergraduate Application or UC Graduate and Professional Application.
H924	Ethnic_IPEDS_New_Pacific_Reg	75	1	A	E	Y = student selected Native Hawaiian/Other Pacific Islander ethnicity; '' = student did not select Native Hawaiian/Other Pacific Islander ethnicity in IPEDS question on UC Undergraduate Application or UC Graduate and Professional Application.
H925	Ethnic_IPEDS_New_White_Reg	76	1	A	E	Y = student selected White ethnicity; '' = student did not select White ethnicity in IPEDS question on UC Undergraduate Application or UC Graduate and Professional Application.
H926	Ethnic_UC_African_American_Reg	77	1	A	E	Y = student is African American; '' = student is not African American in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H927	Ethnic_UC_African_Reg	78	1	A	E	Y = student is African; '' = student is not African in Undergraduate admissions data or at the time of registration.
H928	Ethnic_UC_Caribbean_Reg	79	1	A	E	Y = student is Caribbean; '' = student is not Caribbean in Undergraduate admissions data or at the time of registration.
H929	Ethnic_UC_OtherBL_Reg	80	1	A	E	Y = student is Other Black; '' = student is not Other Black in Undergraduate admissions data or at the time of registration.
H930	Ethnic_UC_Am_Indian_AK Nat_Reg	81	1	A	E	Y = student is American Indian/Alaska Native; '' = student is not American Indian/Alaska Native in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H931	Ethnic_UC_Asian_Indian_Reg	82	1	A	E	Y = student is Asian Indian; '' = student is not Asian Indian in Undergraduate admissions data or at the time of registration.
H932	Ethnic_UC_East_Indian_PAK_Reg	83	1	A	E	Y = student is East Indian/Pakistani; '' = student is not East Indian/Pakistani in Graduate/Professional admissions data or at the time of registration.
H933	Ethnic_UC_Bangladeshi_Reg	84	1	A	E	Y = student is Bangladeshi; '' = student is not Bangladeshi in Undergraduate admissions data or at the time of registration.

REF NO	ELEMENT NAME	LOC	LN	FMT	ERR LVL	VALID VALUES
H934	Ethnic_UC_Cambodian_Reg	85	1	A	E	Y = student is Cambodian; '' = student is not Cambodian in Undergraduate admissions data or at the time of registration.
H935	Ethnic_UC_Chinese_Reg	86	1	A	E	Y = student is Chinese/Chinese American; '' = student is not Chinese/Chinese American in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H936	Ethnic_UC_Filipino_Reg	87	1	A	E	Y = student is Filipino/Filipino American; '' = student is not Filipino/Filipino American in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H937	Ethnic_UC_Hmong_Reg	88	1	A	E	Y = student is Hmong; '' = student is not Hmong in Undergraduate admissions data or at the time of registration.
H938	Ethnic_UC_Indonesian_Reg	89	1	A	E	Y = student is Indonesian; '' = student is not Indonesian in Undergraduate admissions data or at the time of registration.
H939	Ethnic_UC_Japanese_Reg	90	1	A	E	Y = student is Japanese/Japanese American; '' = student is not Japanese/Japanese American in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H940	Ethnic_UC_Korean_Reg	91	1	A	E	Y = student is Korean/Korean American; '' = student is not Korean/Korean American in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H941	Ethnic_UC_Laotian_Reg	92	1	A	E	Y = student is Laotian; '' = student is not Laotian in Undergraduate admissions data or at the time of registration.
H942	Ethnic_UC_Malaysian_Reg	93	1	A	E	Y = student is Malaysian; '' = student is not Malaysian in Undergraduate admissions data or at the time of registration.
H943	Ethnic_UC_Pakistani_Reg	94	1	A	E	Y = student is Pakistani; '' = student is not Pakistani in Undergraduate admissions data or at the time of registration.
H944	Ethnic_UC_Sri_Lankan_Reg	95	1	A	E	Y = student is Sri Lankan; '' = student is not Sri Lankan in Undergraduate admissions data or at the time of registration.
H945	Ethnic_UC_Taiwanese_Reg	96	1	A	E	Y = student is Taiwanese/Taiwanese American; '' = student is not Taiwanese/Taiwanese American in Undergraduate admissions data or at the time of registration.
H946	Ethnic_UC_Thai_Reg	97	1	A	E	Y = student is Thai; '' = student is not Thai in Undergraduate admissions data or at the time of registration.
H947	Ethnic_UC_Vietnamese_Reg	98	1	A	E	Y = student is Vietnamese/Vietnamese American; '' = student is not Vietnamese/Vietnamese American in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H948	Ethnic_UC_Other_Asian_Reg	99	1	A	E	Y = student is Other Asian/Asian American; '' = student is not Other Asian/Asian American in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H949	Ethnic_UC_Cuban_Reg	100	1	A	E	Y = student is Cuban/Cuban American; '' = student is not Cuban/Cuban American in Undergraduate admissions data or at the time of registration.

REF NO	ELEMENT NAME	LOC	LN	FMT	ERR LVL	VALID VALUES
H950	Ethnic_UC_Latin_Amer_Reg	101	1	A	E	Y = student is Latin American; '' = student is not Latin American in Undergraduate admissions data or at the time of registration.
H951	Ethnic_UC_Mexican_Chicano_Reg	102	1	A	E	Y = student is Mexican/Mexican American/Chicano; '' = student is not Mexican/Mexican American/Chicano in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H952	Ethnic_UC_Puerto_Rican_Reg	103	1	A	E	Y = student is Puerto Rican; '' = student is not Puerto Rican in Undergraduate admissions data or at the time of registration.
H953	Ethnic_UC_Other_Hisp_Latino_Reg	104	1	A	E	Y = student is Other Hispanic/Latino; '' = student is not Other Hispanic/Latino in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H954	Ethnic_UC_Fijian_Reg	105	1	A	E	Y = student is Fijian; '' = student is not Fijian in Undergraduate admissions data or at the time of registration.
H955	Ethnic_UC_Guamanian_Reg	106	1	A	E	Y = student is Guamanian; '' = student is not Guamanian in Undergraduate admissions data or at the time of registration.
H956	Ethnic_UC_Hawaiian_Reg	107	1	A	E	Y = student is Hawaiian; '' = student is not Hawaiian in Undergraduate admissions data or at the time of registration
H957	Ethnic_UC_Samoan_Reg	108	1	A	E	Y = student is Samoan; '' = student is not Samoan in Undergraduate admissions data or at the time of registration
H958	Ethnic_UC_Tongan_Reg	109	1	A	E	Y = student is Tongan; '' = student is not Tongan in Undergraduate admissions data or at the time of registration
H959	Ethnic_UC_Other_Pac_Island_Reg	110	1	A	E	Y = student is Other Pacific Islander; '' = student is not Other Pacific Islander in Undergraduate admissions data or at the time of registration.
H960	Ethnic_UC_Hawaiian_Pac_Isle_Reg	111	1	A	E	Y = student is Native Hawaiian/Other Pacific Islander; '' = student is not Native Hawaiian/Other Pacific Islander in Graduate/Professional admissions data or at the time of registration.
H961	Ethnic_UC_White_European_Reg	112	1	A	E	Y = student is White/Caucasian; '' = student is not White/Caucasian in Graduate/Professional admissions data or at the time of registration. Y = student is White/European Descent; '' = student is not White/European Descent in Undergraduate admissions data or at the time of registration.
H962	Ethnic_UC_MiddleEastern_Reg	113	1	A	E	Y = student is Middle Eastern/Middle Eastern descent; '' = student is not Middle Eastern/Middle Eastern descent in Undergraduate admissions data or at the time of registration.
H963	Ethnic_UC_North_African_Reg	114	1	A	E	Y = student is North African; '' = student is not North African in Undergraduate admissions data or at the time of registration.
H964	Ethnic_UC_Other_White_Reg	115	1	A	E	Y = student is Other White; '' = student is not Other White in Undergraduate admissions data or at the time of registration.
H965	Ethnic_UC_Other_Reg	116	1	A	E	Y = student is Other; '' = student is not Other in Graduate/Professional admissions data or at the time of registration.
H966	Ethnic_UC_Afghan_Reg	117	1	A	E	Y = student is Afghan; '' = student is not Afghan in Undergraduate or Graduate/Professional admissions data or at the time of registration.

REF NO	ELEMENT NAME	LOC	LN	FMT	ERR LVL	VALID VALUES
H967	Ethnic_UC_Armenian_Reg	118	1	A	E	Y = student is Armenian; '' = student is not Armenian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H968	Ethnic_UC_Assyrian_Chaldean_Reg	119	1	A	E	Y = student is Assyrian/Chaldean; '' = student is not Assyrian/Chaldean in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H969	Ethnic_UC_Azerbaijani_Reg	120	1	A	E	Y = student is Azerbaijani; '' = student is not Azerbaijani in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H970	Ethnic_UC_Bahraini_Reg	121	1	A	E	Y = student is Bahraini; '' = student is not Bahraini in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H971	Ethnic_UC_Circassian_Reg	122	1	A	E	Y = student is Circassian; '' = student is not Circassian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H972	Ethnic_UC_Emirati_Reg	123	1	A	E	Y = student is Emirati; '' = student is not Emirati in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H973	Ethnic_UC_Georgian_Reg	124	1	A	E	Y = student is Georgian; '' = student is not Georgian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H974	Ethnic_UC_Iranian_Reg	125	1	A	E	Y = student is Iranian; '' = student is not Iranian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H975	Ethnic_UC_Iraqi_Reg	126	1	A	E	Y = student is Iraqi; '' = student is not Iraqi in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H976	Ethnic_UC_Israeli_Reg	127	1	A	E	Y = student is Israeli; '' = student is not Israeli in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H977	Ethnic_UC_Jordanian_Reg	128	1	A	E	Y = student is Jordanian; '' = student is not Jordanian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H978	Ethnic_UC_Kurdish_Reg	129	1	A	E	Y = student is Kurdish; '' = student is not Kurdish in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H979	Ethnic_UC_Kuwaiti_Reg	130	1	A	E	Y = student is Kuwaiti; '' = student is not Kuwaiti in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H980	Ethnic_UC_Lebanese_Reg	131	1	A	E	Y = student is Lebanese; '' = student is not Lebanese in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H981	Ethnic_UC_Omani_Reg	132	1	A	E	Y = student is Omani; '' = student is not Omani in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H982	Ethnic_UC_Palestinian_Reg	133	1	A	E	Y = student is Palestinian; '' = student is not Palestinian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H983	Ethnic_UC_Qatari_Reg	134	1	A	E	Y = student is Qatari; '' = student is not Qatari in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H984	Ethnic_UC_Saudi_Arabian_Reg	135	1	A	E	Y = student is Saudi Arabian; '' = student is not Saudi Arabian in Undergraduate or Graduate/Professional admissions data or at the time of registration.

REF NO	ELEMENT NAME	LOC	LN	FMT	ERR LVL	VALID VALUES
H985	Ethnic_UC_Syrian_Reg	136	1	A	E	Y = student is Syrian; '' = student is not Syrian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H986	Ethnic_UC_Turkish_Reg	137	1	A	E	Y = student is Turkish; '' = student is not Turkish in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H987	Ethnic_UC_Yemeni_Reg	138	1	A	E	Y = student is Yemeni; '' = student is not Yemeni in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H988	Ethnic_UC_Other_SW_Asian_Reg	139	1	A	E	Y = student is Other Southwest Asian; '' = student is not Other Southwest Asian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H989	Ethnic_UC_Algerian_Reg	140	1	A	E	Y = student is Algerian; '' = student is not Algerian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H990	Ethnic_UC_Berber_Reg	141	1	A	E	Y = student is Berber; '' = student is not Berber in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H991	Ethnic_UC_Djiboutian_Reg	142	1	A	E	Y = student is Djiboutian; '' = student is not Djiboutian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H992	Ethnic_UC_Egyptian_Reg	143	1	A	E	Y = student is Egyptian; '' = student is not Egyptian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H993	Ethnic_UC_Libyan_Reg	144	1	A	E	Y = student is Libyan; '' = student is not Libyan in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H994	Ethnic_UC_Mauritanian_Reg	145	1	A	E	Y = student is Mauritanian; '' = student is not Mauritanian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H995	Ethnic_UC_Moroccan_Reg	146	1	A	E	Y = student is Moroccan; '' = student is not Moroccan in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H996	Ethnic_UC_Somali_Reg	147	1	A	E	Y = student is Somali; '' = student is not Somali in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H997	Ethnic_UC_Sudanese_Reg	148	1	A	E	Y = student is Sudanese; '' = student is not Sudanese in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H998	Ethnic_UC_Tunisian_Reg	149	1	A	E	Y = student is Tunisian; '' = student is not Tunisian in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H999	Ethnic_UC_Other_N_African_Reg	150	1	A	E	Y = student is Other North African; '' = student is not Other North African in Undergraduate or Graduate/Professional admissions data or at the time of registration.
H1000	Gender Identification	151	2	A	E	'F' = Female 'M' = Male 'TF' = Trans Female/Trans Woman 'TM' = Trans Male/Trans Man 'GN' = Genderqueer/ Gender Non-Conforming 'DI' = Different Identity ' ' = Blank

REF NO	ELEMENT NAME	LOC	LN	FMT	ERR LVL	VALID VALUES
H1001	Gender at Birth	153	1	A	E	'F' = Female 'M' = Male 'U' = Unknown ' ' = Blank
H1002	Sexual Orientation	154	2	A	E	'HS' = Heterosexual or Straight 'GL' = Gay or Lesbian 'BI' = Bisexual 'OT' = Not Listed ' ' = Blank
H1003	Sexual Orientation (Please specify)	156	250	A	E	This is a free-form text field for the "Not Listed" in above section.

DEGREE GROUP TESTS

REF	ELEMENT	ERR	VALID CONDITIONS
14	A010 K030 K040 K050 K060 K070 K090 K100	E	K070 <> '002', '003', '009', '215', & A010 K030 K070 Valid & K040, K050, K060, K080, K090, K100 = ' '
			K070 = '002' '009', '215' & A010 K030 K070 Valid & A010 K040 K080 Valid & A010 K050 K090 Valid &
			K070 = '003' & A010 K030 K070 Valid & A010 K040 K080 Valid & A010 K050 K090 Valid & A010 K060 K100 Valid

*For valid combinations refer to Campus/College/Major Code Table

Because this is a fixed length file, please provide UCOP with 405 bytes of data for each record even if you do not have any data to submit for the new gender and sexual orientation fields. Any file with a record length other than 405 bytes cannot be processed.